



Children's Aid Society
in Clearfield County

2023 ANNUAL REPORT

Our mission is to identify and provide services
to improve the lives of children and their families.

BOARD OF DIRECTORS (ENDING 2023)

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BONNIE FLORO
Executive Director

2023 OVERVIEW

2023 continued to be challenging for our Adoption and Child Care programs with significant turnover and few applicants for our numerous open positions! But once again we maintained programming, passed all inspections and most importantly - continued to provide quality services to improve the lives of children and their families. With strong staff recruitment and retention efforts including increasing wages for all positions, we retained all key management staff but faced numerous transitions in case manager positions. We made significant improvements to technology and our property including: Improving IT infrastructure with new servers and added security; a long-awaited renovation to the back porch of the Child Care building; sealing and painting all three parking lots, and; replacing several cameras in our surveillance system. At the end of the year the management team met to review 2023 and strategically plan for what 2024 would bring.

MANAGEMENT STAFF

Bonnie Floro - *Executive Director*
Teresa Guaglianone - *Assistant Director*
Diana Peck - *Fiscal Manager*
Jennifer Teats - *Adoption Manager*
Brittany Blackburn - *Foster Care Manager*
Tara Lansberry - *Child Care Director*
Kara McGary - *Family Support Services Manager*
Leighanne Hutton - *Together Project Manager*

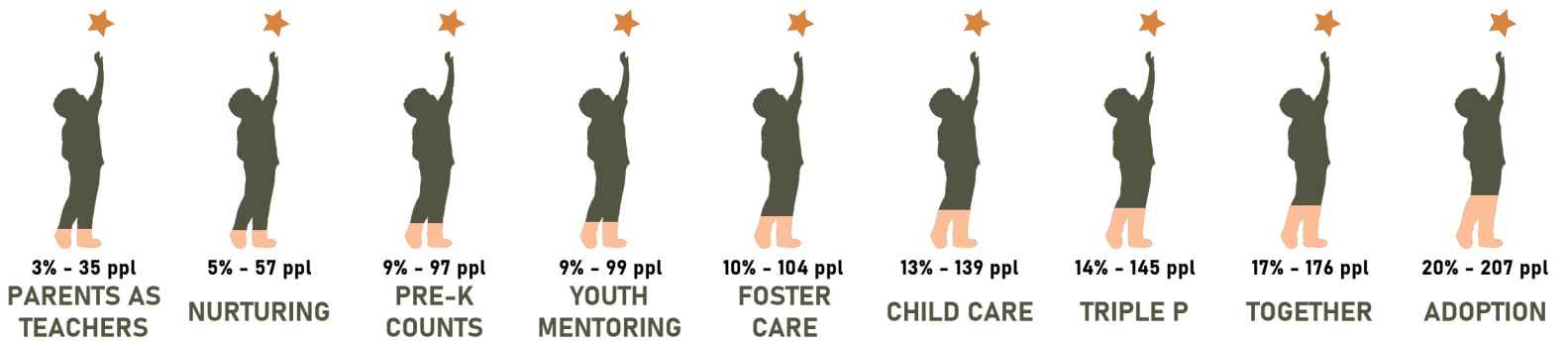
MEMBERSHIPS

Centre County Council for Human Services
Clearfield and DuBois Chambers of Commerce
Clearfield County Children, Youth & Family
Services Advisory Board
Clearfield Ministerium
Elk County Family Resource Network
Jefferson County Children and Youth
Advisory Board
National Council for Adoption
North American Council on Adoptable Children
Pennsylvania State Resource Family Association
Pennsylvania Association of Child Care Agencies
Pennsylvania Council of Children, Youth
and Family Services
PA Family Support Alliance
SPARC of Clearfield and Jefferson Counties
United Way of Clearfield and DuBois

SERVED IN 2023

We served 1,059 children and adults through the following service areas

- Adoption & Foster Care Services which include private and Statewide Adoption & Permanency Network (SWAN) adoption services, and foster care.
- Child Care & Early Learning Services which include our three-story Child Care Center and two Pennsylvania Pre-K Counts classrooms.
- Family Support Services including the Together project, Nurturing Parenting Programs, Parents as Teachers (PAT), and the Triple P – Positive Parenting Program.
- Youth Mentoring, matching youth in need with positive role models.



ADOPTION

JENNIFER TEATS
Adoption Program Manager



Children's Aid Society's Adoption program provides services to individuals and families in all stages of the adoption process throughout central Pennsylvania with a goal of finding permanency for all the children and youth we serve. We are an affiliate of the Statewide Adoption and Permanency Network (SWAN) and also provide private adoption services. In 2023 staff completed 129 individual services with children and families. Private home studies and placements increased this year!



“ We had one family who adopted an embryo which turned into a triplet pregnancy! However, before they knew the embryos worked, they began a private infant adoption. They are now a happy family with four children! ”

- Jennifer Teats

FOSTER CARE

BRITTANY BLACKBURN
Foster Care Program Manager



Our Foster Care program serves a multi-county area and provides nurturing, supportive foster families for children and teens who need temporary care while they await reunification with their families or become available for adoption. Children are referred and services are funded by the counties. In 2023, we served 45 children. Of these, seven children were able to reunify with their families and nine children were adopted by their foster parents.

“ Our caseworker does an amazing job! She goes above and beyond. She is always here when we have questions or need anything! ”

- Foster parent

TOGETHER

LEIGHANNE HUTTON
Relationship Education
Program Manager



Together is funded through a five-year grant through the US Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. It is our fourth relationship education grant of this type since 2006. The goal of the Together project is to provide adult couples, married or unmarried, with tools needed to have happy, healthy relationships through classes and workshops in Clearfield County and the eight surrounding counties. Couples can also take part in case management as needed, participate in parenting classes, and learn how to manage their finances through supplemental services. Together served 176 people in 2023.



“ We really enjoyed coming to class each week. It was a night out for us. The speakers did just an amazing job. ”

- Relationship workshop participant

CHILD CARE

TARA LANSBERRY
Child Care Director



In our Pennsylvania licensed Child Care Center, highly qualified staff provide loving care for children beginning at six weeks of age. Separate rooms and daily curriculum are provided for infants, toddlers, preschoolers, and children through 6th grade. Our summer school age care gives children an active, social and fun summer by offering a variety of daily activities. Our families averaged 85% private pay and 15% subsidized care. In 2023 major staff shortages once again resulted in reduced enrollment and increased waiting lists.



“ You all take such wonderful care of our little one and we can't express our gratitude enough! ”

- Parent



“ The teachers and all the helpers are fantastic. They are kind, caring and the classroom is an educational environment. Thank you! We are pleased with CAS Child Care! ”

- Child care parent

PRE-K COUNTS

TARA LANSBERRY
Child Care Director

We have participated in the statewide initiative Pennsylvania Pre-K Counts since 2007. In two classrooms serving 28 three and four-year-olds, young students receive the benefits of full-day preschool free of charge, 180 days per year. Certified Early Childhood Education teachers lead each classroom. Annually, we receive excellent scores on the Early Childhood Environmental Rating Scale and state-monitored program reviews. This year we were awarded a new five-year grant to continue the program.

YOUTH MENTORING

TERESA GUAGLIANONE
Assistant Director
Mentoring Program Manager



Youth Mentoring provides children in need with professionally supported mentoring relationships that can change their lives for the better. In our Community-Based program, adult volunteers are matched with local youth to provide friendship, support and fun activities. In School-Based Mentoring, high school volunteers are matched with elementary students in a weekly after-school program. This year we served matches in Clearfield Area School District as well as Wasson Elementary in DuBois. No fees are charged for the program and fundraising and community grants are the main source of support. Mentoring served 48 matched in 2023.



“ It has helped me with socializing. I have grown as a person, especially my shyness. Not as shy, more outgoing, making friends easier. More confident. I used to be troubled and now I am less troubled. I have learned to be myself and to care for everyone like my mentor. ”

FAMILY SUPPORT PROGRAMS

KARA MCGARY
Family Support
Services Manager



This year we expanded our partnership with the Clearfield-Jefferson Drug and Alcohol Commission, who helped provide much needed training, supplies, and incentives for our parents to participate in our three evidence-based parenting programs: Nurturing Parenting, Parents as Teachers, and the Triple P - Positive Parenting Program.

NURTURING PARENTING PROGRAMS (NPP)

The NPP emphasizes the importance of positive family relationships and communication. The entire family, not just the parents, learn the skills needed to build a happier, healthier family life. Weekly sessions are held over 16 weeks and include classes for both parents and children. Also included are fun and interactive activities, quality family time, child care and refreshments. Nurturing can be provided in the home as needed. An 18-week program for Prenatal Families is also provided. NPP served 57 people in 2023.

PARENTS AS TEACHERS (PAT)

We began Parents as Teachers (PAT) in 2019 with the help of a three-year Pennsylvania Children's Trust Fund grant. This program helps parents with children ages 0-5 realize that they are their child's first educator through regular home visits and group connections for a period of at least two years. The program is now provided through AmeriHealth in a multi-county area and in Clearfield County. PAT served 35 people in 2023.

TRIPLE P - POSITIVE PARENTING PROGRAM

Initially funded through a series of violence and delinquency prevention grants through the Pennsylvania Commission on Crime and Delinquency, the evidence-based Triple P program builds positive relationships, teaches discipline strategies, offers parenting support and fosters healthy childhood development. The program is carried out through weekly home visits or an eight-session group series. This year we added a new Triple P program for families in transition. In 2023, Triple P was provided for families in Clearfield, Jefferson, and Centre Counties and served 145 people.



“ Triple P is a great program and we had an exceptional educator. She uses her vast experience to bring the right things when they are needed. She helped our family very much. ”



FUNDING

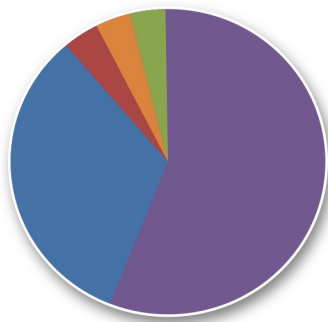
Our agency depends on a wide variety of funding sources including federal, state and local grants, donations, private fees, etc. In 2023, we were members of the Clearfield Area and DuBois Area United Ways. This funding directly helps sustain our programs and is often used as a required local match. United Way funds have been decreasing steadily each year due to reduced donations.

2023 GRANTS, FEES AND ALLOCATIONS

AMOUNT

US Dept. of HHS, Administration for Children and Families	\$549,156
Foster Care payments from counties	\$540,422
Statewide Adoption & Permanency Network (SWAN) Fees	\$269,800
Commonwealth of PA Pre-K Grant	\$261,527
Child Care Private Fees	\$220,363
Family Support Services payments from counties	\$197,483
Early Learning Resource Center (Child Care Subsidy)	\$71,892
AmeriHealth Caritas, Pennsylvania	\$55,770
Kurtz Community Fund - Clearfield County Charitable Foundation	\$36,366
Child Adult Care Food Program	\$33,486
Early Learning Resource Center Workforce Support Grant	\$26,385
Rite Aid Foundation KidCents Charity	\$10,000
Private Adoption Fees	\$9,000
Ann H. Soult Memorial Fund – Clearfield County Charitable Foundation	\$8,222
Glenn and Ruth Mengle Foundation	\$7,000
Clearfield County Charitable Foundation	\$5,000
DuBois United Way	\$3,080
Clearfield United Way	\$1,850
Diakon Lutheran Social Ministries - Foster Care Carnival	\$1,175
Diakon Lutheran Social Ministries - National Adoption Month	\$1,154

2023 INCOME BY SOURCE



- 54% - Fee for Service
- 36% - State - Local - Federal Grants
- 4% - Government Subsidized
- 3% - Fundraising
- 3% - Donations

FUNDRAISING

YEAR	GROSS	EXPENSE	NET REVENUE
2023	\$66,066	\$16,020	\$50,046
2022	\$66,247	\$17,354	\$48,893
2021	\$68,816	\$18,379	\$50,537
2020	\$27,387	\$9,585	\$17,803
2019	\$39,437	\$12,260	\$27,177
2018	\$51,078	\$11,063	\$40,015
2017	\$51,277	\$15,007	\$36,300

DONATIONS

Clearfield County Charitable Foundation Annual Donor Funds

- Kurtz Community Fund
- Ann H. Soult Memorial Fund

Outstanding Donors

- Todd and Beth Stoltz
- Michael and Theresa Peduzzi

Exceptional Donors

- Nancy Connors
- Clearfield Arts Studio Theater
- Cynthia Heins
- Eagles Post #812
- Joyce Falger
- Leslie Bodle
- Lisa and Jeb Soult
- Mark and Carol Harley

Generous Donors

- Andrew Nissy
- Ann and Micheal Dotsey
- Cynthia Heins
- Dana Beauseigneur
- Nancy Koerber

Non-Monetary Contributions

- Walmart Charitable Giving
- WOKW-Raymark Broadcasting



Other Kind Donors

- AmeriHealth Caritas Pennsylvania
- Andrew Woolridge
- Betsy Long
- Bill and Mary Jane Sherman
- CNB Bank
- Caitylyn Palumbo
- Carl and Carol Peterson
- Cress-Wood Co.
- Donna Lykens
- Douglas Archibald
- Edward and Kathy Proud
- Eunice Finnigan
- Glen Richey Sportsmens Association
- Grace Lutheran Church
- J. Kelly Nevling
- Jerry and Aggie Sample
- Joan Shimmel
- John Shimko
- Kenneth and Amy Lezzer
- Kiwanis Club of DuBois Inc.
- Knox Township Road District
- Moore Propane LLC
- Morrisdale Bible Church
- Noble Lodge #480
- Polish Citizens Club
- St. Marys Insurance Agency Inc
- Trinity United Methodist Church
- Ursula Pinto
- VFW Post #5020 Osceola Mills

SHOOT FOR THE MAGIC

2023 SPONSORS

CATERING AND GOLD SPONSOR \$8,000: CNB BANK

GOLD SPONSORS

Askari Associates
Grice Gun Shop
JJ Powell
Jr Land / Jr Coal
Lee Industries
Lezzer Lumber
Soult Wholesale
Stoltz Family Dealership

SILVER SPONSORS

Johnson Machine Company
Snappy's
Stifel

STATION SPONSORS

Blue Moon Media & Marketing
Helmbold & Stewart, Inc.
Mid Penn Bank
Northwest Savings Bank
Peter F. Smith Attorney

PAVILION SPONSORS

Baum-Albarano Families
Clearfield Wholesale Paper Company
PA Simple Cremation
Penn Highlands Healthcare
St. Mary's Insurance Agency
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GENERAL DONATION

Grice Gun Shop
Ridgway Rifle Club
Michael Baum
Christopher Lee
Martins
The GIANT Company
TH Port-A-John

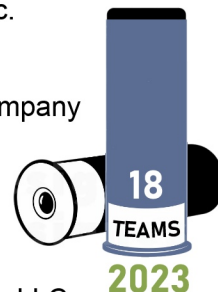
A SPECIAL THANK YOU TO

Tom Grice
Christi Powell



2023 TEAMS

- Askari Associates
- CBWZ Shooters
- CNB Foundations, Inc.
- Grice Gun Shop
- JJ Powell
- Johnson Machine Company
- Jr Land / Jr Coal
- KMI Trucking
- Lee Industries
- Lezzer Lumber
- Mesa Creek
- R.T. Price Contracting LLC
- Snappy's
- Soult Wholesale Company
- Stifel
- Stoltz Family Dealerships
- Pennsylvania Grain Processing, LLC
- Pennsylvania Grain Processing, LLC 2





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WWW.CHILDAID.ORG

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